

## Service Growth 2023/24 Medium Term Financial Strategy

Appendix 1 -1

(all figures in £'000 - exact budgets will be loaded)

| <u>Service and Bid name</u>  | <u>Amount in year</u> |                |                |                |
|--|-----------------------|----------------|----------------|----------------|
|  | <u>2024/25</u>        | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> |
| <b>Environment and Community</b>   |                       |                |                |                |
| Increasing costs in Places Leisure budget - BID levy, NNDR costs and energy benchmarking                               | 38                    |                |                |                |
| Maintenance of leisure buildings   | 47                    |                |                |                |
| Closed churchyard - statutory liability at St Michaels (part year and full year impact)                                | 34                    | 18             |                |                |
| Reduction in income target to allow the theatre room-hire prices to remain at a market-competitive level               | 9                     |                |                |                |
| Theatre/Pantomime budget - impact of national minimum wage   | 13                    |                |                |                |
| Contractual inflation on our car parking services  | 39                    |                |                |                |
| One-off budget requirement for a deepclean (as specified within the 'stripe' report)                                   | 17                    | (17)           |                |                |
| Maintaining safe walking routes, hatched lines and parking bay line painting - one cost plus ongoing base cost         | 12                    | (6)            |                |                |
| Radio Communication - the replacement of current radio system (repeater) which is inoperable                           | 3                     |                |                |                |
| Increase in costs for card processing due to the impact of increased parking chargings with fee increase               | 26                    |                |                |                |
| Cost pressure for vehicle maintenance costs  | 1                     |                |                |                |
| Insurance increase for 14 Doman Rd (Depot) - separate insurance risk   | 6                     |                |                |                |
| Increase cost of leasing vehicle programme following change to use electric vehicles to provide meals at home service. | 10                    |                |                |                |
| Waste contract JWS contractual inflation uplift (gross)  | 965                   | 482            |                |                |
| Retender of waste services contract - consultancy support  |                       |                | 200            | (200)          |
| Retender of waste services contract - anticipated increase in costs of new contract from 2027/28                       |                       |                |                | 650            |

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|---|-----------------------|----------------|----------------|----------------|
|   | <u>2024/25</u>        | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> |
| Environmental Protection budget pressure for Land Registry searches (contras with a sdaving- shown for completeness)  | 3                     |                |                |                |
| Contractual uplift on the stray dog contract (6% max allowed in contract) – statutory service requirement.  | 1                     |                |                |                |
| Correcting overstatement of income in EH budget – relating to target for likely income from Legal Prosecutions which is considered unachievable and supprted with historic evidence.  | 11                    |                |                |                |
| Reduction in scrap metal licences income - 3 year licences were issued and licensed in 2023/24; therefore no income expected 2024/25, 2025/26, but will receive income in 2026/27 from renewals (and again three licences issued. | 4                     |                | (4)            | 4              |
| Air Quality Monitoring – maintenance of monitoring stations, lab analysis, data processing – annual increase costs from suppliers.  | 1                     |                |                |                |
| Family Support expected spend match funded by grant income  | 307                   |                |                |                |
| Increase in Hostel and B&B charges to reflect increases in demand for accommodation.  | 20                    |                |                |                |
| Grounds maintenance costs – 3% contractual increase, additional work  | 10                    |                |                |                |
| Increase in costs of Museum and Heritage Services   | 28                    |                |                |                |
| <b>Environment and Community - Total</b>  | <b>1,604</b>          | <b>478</b>     | <b>196</b>     | <b>454</b>     |

### Finance and Customer Services

|   |            |  |  |  |
|---|------------|--|--|--|
| Audit fees have gone up by on top of the existing current fees. This growth includes HB audit fee cost as well. | 130        |  |  |  |
| This is a statutory service and not optional. Fees set out by PSAA  |            |  |  |  |
| Cost impact Finance Stabilisation review agreed in October 2023   | 125        |  |  |  |
| <b>Finance and Customer Services - Total</b>  | <b>255</b> |  |  |  |

### HR, Performance and Communications

(all figures in £'000 - exact budgets will be loaded)

| <u>Service and Bid name</u>   | <u>Amount in year</u> |                |                |                |
|---|-----------------------|----------------|----------------|----------------|
|   | <u>2024/25</u>        | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> |
| Funding for revenue grants for voluntary organisations  | 180                   |                |                |                |
| Community Development Events as set out in the annual plan, including cost of living, remembrance parade, and community engagement events | 10                    |                |                |                |
| To continue to offer 'Join in' Scheme grants for young people to access team sport  | 5                     |                |                |                |
| Increase of budget for Westfield Health_7572  | 15                    |                |                |                |
| Inflationary increase for professional fee reimbursement  | 1                     |                |                |                |
| Granicus (govDelivery) software costs   | 9                     |                |                |                |
| Inflationary pressure for Software Licenses budget.   | 52                    |                |                |                |
| <b>HR, Performance and Communications - Total</b>   | <b>272</b>            |                |                |                |

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|---|-----------------------|----------------|----------------|----------------|
|   | <u>2024/25</u>        | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> |
| <b>Legal and Democratic Services</b>  |                       |                |                |                |
| 2% Increase in members' allowance in line with any accepted recommendations from the independent remuneration panel                   | 6                     | 6              | 6              | 7              |
| Provision for borough election costs £30,000  | 30                    |                |                |                |
| Additional litigation lawyer post (JWS) (full cost to be shared with partner Councils (see service efficiencies)                      | 60                    |                |                |                |
| <b>Legal and Democratic Services - Total</b>  | <b>96</b>             | <b>6</b>       | <b>6</b>       | <b>7</b>       |
| <b>Planning</b>   |                       |                |                |                |
| To rebase the local land charges budget   | 30                    |                |                |                |
| Government Regulations for Local Plan production require the independent examination of Local Plans. Costs of inspection.             | 100                   | (100)          |                |                |
| <b>Planning - Total</b>   | <b>130</b>            | <b>(100)</b>   |                |                |
| <b>Property and Economic Development</b>  |                       |                |                |                |
| Rent reductions, voids, and rent free periods on commercial, officer and light industrial portfolio                                   | 76                    |                |                |                |
| Tenant to be refunded 83k inform of rent free periods which relates 2017- 2019 duplicate rent received.                               | 83                    | (83)           |                |                |
| UK Shared Prosperity Fund (UKSPF) administration costs increase in service costs (funded from topslice)                               | 25                    |                |                |                |
| Service charge cap  | 11                    |                |                |                |
| Community Safety CCTV - Increase to accommodate inflationary increases in monitoring contract and equipment costs                     | 3                     |                |                |                |
| <b>Public Offices</b>   |                       |                |                |                |
| Increase to accommodate inflationary increases in servicing and maintenance costs plus a more realistic allowance for general repairs | 35                    |                |                |                |
| Energy Performance Certificate (EPC) assessments  | 2                     |                |                |                |

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|--|-----------------------|----------------|----------------|----------------|
|  | <u>2024/25</u>        | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> |
| Retail Portfolio - impact of rent-free periods, voids, service charge and business rates   | 921                   | (838)          |                |                |
| Increase in vacant property checks for insurance compliance (London Road) costs per annum  | 12                    |                |                |                |
| Asbestos Surveys – London Road   | 9                     |                |                |                |
| Fire Risk assessment/H&S surveys – London Road   | 10                    |                |                |                |
| Fire Risk assessment/H&S surveys – vacant properties – The Square  | 8                     |                |                |                |
| 134/4020 - High Street repairs   | 40                    |                |                |                |
| Void costs on House of Fraser building - Council liability   | 145                   |                |                |                |
| Enabling budget for condition surveys to be undertaken of a range of property assets.  | 15                    |                |                |                |
| To support EPC assessments and likely remedial works to comply with the requirements of the MEES.  | 50                    |                |                |                |
| To support statutory assessments associated with asbestos, fire and Legionella management, and any potential remedial works that are likely to be identified by those assessments. | 75                    | (75)           |                |                |
| <b>Property and Economic Development - Total</b>   | <b>1,520</b>          | <b>(996)</b>   |                |                |

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|---|-----------------------|----------------|----------------|----------------|
|   | <u>2024/25</u>        | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> |
| <b>Corporate inflation</b>  |                       |                |                |                |
| Increase in 2024-25 renewal premium for the Council's main insurance charge | 20                    |                |                |                |
| Staffing cost growth from the agreed pay award and increments for service.  | 592                   | 296            | 300            | 305            |
| Increase in Minimum Revenue Provision                                       | 234                   | 182            | 162            | 146            |
| <b>Corporate inflation - Total</b>  | <b>846</b>            | <b>478</b>     | <b>462</b>     | <b>451</b>     |
| <b>Growth - Total</b>   | <b>4,723</b>          | <b>(134)</b>   | <b>664</b>     | <b>912</b>     |